**Stock and Quality Manager JD**

Do you want to be part of a business that inspires its staff to develop and learn, to healthily challenge the norm and welcomes new ideas? Look no further….

Haygrove are looking for a passionate person with experience and/or looking for their next step in their stock management career.

Haygrove Ltd supply complex projects, globally, of polytunnel components and technology. The supply chain considers many factors into sourcing the supply chain route to be best in class in terms of quality of product and service. We are a Service and Supply Chain team that values our customers internally and externally whilst bringing efficiency and energy. Our main UK distribution warehouse in Herefordshire holds an average of £3m+ stock, to consolidate and distribute products whilst also working in partnership with manufacturers to supply parts directly in the UK and beyond to meet our project deadlines.

We are looking for a candidate that has experience of demand planning, stock management, forecasting and procurement that will enable them to bring a new dynamic to the current Supply Chain Team.

**Personal attributes**

* A leader of people with ability to respectfully challenge and drive change.
* Strong research, investigation, and analytical skills
* Self-driven and proactive
* Attention to detail
* Problem solving mindset
* Strives for continuous improvement
* Able to meet deadlines
* Team player
* Has pace and energy
* Experience of project management
* Process mapping

**Key accountabilities of the role**

* Responsible for both the stock management and quality functions for the UK & Export markets. You will lead the company in stock optimisation and ensure the highest quality product and service is supplied to our internal and external customers.
* Determine optimum stocking levels, at a micro and macro level, in addition to keeping DSI at or below 30 days.
* Able to keep discrepancy related costs below 0.25% of turnover through the investigation of all quality issues, from technical product queries to customer dissatisfaction, ensuring that appropriate correction actions are made.

**Principle responsibilities**

* To lead the department and to set a companywide culture of stock optimisation, and excellent product and process quality.
* To report monthly stock levels and quality KPIs including appropriate narrative on success, failures, and actions to be taken.
* To ensure accurate, timely and efficient reporting systems are in place to ensure proactive management of both the stock and quality areas.
* To set optimum stocking levels in conjunction with sales, warehouse, and procurement functions – to have the right products in the right place at the right time and cost. Demand planning.
* To drive and co-ordinate any change needed in pursuit of KPIs having undertaken root cause and trend analysis.
* To support, mentor and educate the immediate and wider teams as necessary to achieve departmental goals.
* Maintain, renew, and write new processes, procedures, and audit functions to meet the needs of the business.
* To oversee and maintain the administrative stock functions; including routine and corrective journals, stock takes (periodic and annual) and item creation, and in doing so, ensure the accuracy of the stock system at any point in time.

**The Business- Haygrove**

Founded in 1988 by the Chairperson, Angus Davison, Haygrove is a profitable £100m+ business with cherry and berry farming enterprises in the UK, South Africa, China and Portugal. The business also has 'Growing Systems' equipment sale subsidiaries in Germany, USA, Mexico, South Africa , Poland, China and further afield, with sales in over 40 countries.

Listed in 2011 as in the *‘Fastest 500’* companies in the EU in terms of growing employment; in 2012 in the Sunday Times ‘Fastest growing in international sales in the UK’; and in 2017 as Herefordshire and Worcestershire's 'Exporter of the Year'; this medium-sized practical business is exciting, complex, and in a fast fresh industry. Growing at 20-30% pa and with international breadth, opportunity in Haygrove is never scarce. It is more likely you will be stretched than bored.

Haygrove selects its people carefully, and works hard to shape roles to individual talents, whilst always living the company values. The business defines success in human terms, constantly seeking *to “create opportunities for great people, particularly those who have drawn the short straw”* , and measuring its’ results across three bottom lines: People, Profit and Planet.

Job Type: Full-time

Salary: £28,000.00-£35,000.00 per year